

2100503 - City of Albuquerque Chief of Police UN

Contact Information -- Person ID: 44343973

Name: JOSEPH P. SULLIVAN Address: [REDACTED]  
 US  
 Home Phone: [REDACTED] Alternate Phone:  
 Email: [REDACTED] Notification Email  
 Preference:  
 Former Last Name: Month and Day of Birth: [REDACTED]

Personal Information

Driver's License: Yes, Pennsylvania , [REDACTED] , Class C  
 Can you, after employment, submit proof of your legal right to work in the United States? Yes  
 What is your highest level of education? Master's Degree

Preferences

Minimum Compensation: \$160,000.00 per year  
 Are you willing to relocate? Yes  
 Will need help with relocation expenses  
 Types of positions you will accept: Regular  
 Types of work you will accept: Full Time  
 Day , Evening , Night ,  
 Types of shifts you will accept: Rotating , Weekends , On Call (as needed)

Objective

To work with all of the citizens of Albuquerque to collaboratively identify challenges, determine common goals, and develop a shared vision that will transform the Albuquerque Police into a high functioning law enforcement and public service agency, committed to public safety, transparent in its operations, while simultaneously embracing reform and remaining steadfast in its responsibility to police in fair and constitutional manner, remaining accountable to all of its diverse communities.

Education

<b>Professional</b> <i>FBI</i> 1/2014 - 11/2014 Tulliallan, International	Did you graduate: Yes Major/Minor: (LINCT) Program Degree Received: No Degree
<b>College/University</b> <i>FBI National Academy</i> 1/2006 - 3/2006 Quantico, Virginia	Did you graduate: Yes Major/Minor: Administration of Justice Degree Received: Vocational
<b>Graduate School</b> <i>St. Joseph's University</i>	Did you graduate: Yes Major/Minor: Emergency Management

9/1996 - 6/1998  
Philadelphia, Pennsylvania

Degree Received: Master's

### College/University

*Penn State University*  
9/1994 - 5/1996  
Philadelphia, Pennsylvania

Did you graduate: Yes  
Major/Minor: Administration of Justice  
Degree Received: Bachelor's

### Work Experience

#### Deputy Commissioner Patrol Operations

3/2017 - 2/2020

Philadelphia Police  
750 Race Street  
Philadelphia, Pennsylvania 19106  
2678827119

Hours worked per week: 40  
# of Employees Supervised: 4500  
Name of Supervisor: Richard Ross -  
Police Commissioner  
May we contact this employer? Yes

#### Duties

I Commanded a force of 4,698 sworn and civilian personnel. Oversaw six patrol divisions, the Community Relations Division, twenty-one patrol districts, three sub-stations, the Office of School Climate and Safety, Victim Services, Hate Crime Tracking, Neighborhood Services (abandoned autos, Red-light/Speed Camera citation issuance), twenty PAL facilities, the School Crossing Guard Unit and the Police Explorers,

- Led the COMSTAT process for the Department
- Served as the Department's liaison to the Anti-Defamation League (ADL), the Jewish Federation and the LGBTQ community.
- Represented the Department on the Resilience Project, the Mayor of Philadelphia's multi-agency task force assembled to respond to the opioid crisis in Philadelphia.
- Strategically applied a data driven application of the Philadelphia Police Department's intelligence and evidence-based PINPOINT and Violent Crime Reduction (VCR) anti-gun violence strategies to generate a one year increase of four hundred additional arrests for the illegal possession of a firearm in 2019. A significant number of those arrested were previously convicted felons who are statutorily prohibited from possessing a firearm.
- Elevated and reorganized a poorly performing Community Relations Unit into a high performing, mission driven division, overseen by a highly experienced and community-oriented inspector.
- Served as the Chief Planner and Police Incident Commander for the footprint of the much heralded, 2017, three-day NFL Draft, that was held on the Benjamin Franklin Parkway and drew more than 200,000 attendees to center city Philadelphia. I was also responsible for traffic patterns and detours during the multi-week build out and breakdown as well as coordinating anti-crime deployments along with NFL security for the myriad of Draft related events.
- Over three years oversaw a significant increase in the handling of community-based abandoned auto complaints despite a decrease in manpower without incurring additional overtime costs.
- Appointed the department's first official liaison to the LGBTQ community to better serve this historically underserved community and furnish citizens mistrustful of the police, an alternative avenue to report victimizations and/or access services.
- Worked closely with representatives of the LGBTQ community to collaboratively craft Philadelphia Police Directive 4.15, a nationally recognized model policy governing police interactions with trans-citizens.
- Authorized the Department's first customized LGBTQ marked police vehicle for participation in the Philly Pride Parade and marched behind this vehicle along with LGBTQ officers from the PPD and several outside agencies. Awarded best in class.
- Established a dedicated page on the Philadelphia Police website to assist the LGBTQ community to better access police and city services.
- Worked in partnership with the Anti-Defamation League, the District Attorney's Office and Philadelphia Police Victim Services to ensure the accurate reporting, thorough investigation, consistent prosecution and appropriate follow-up resources for all reported hate crimes and incidents.
- I again partnered with the Anti-Defamation League to oversee the Distribution of hate crime reporting guides to the entire patrol bureau, to assist officers in recognizing the signs of a hate crime in order to ensure a more accurate reporting of them.
- Standardized training for all department Community Relations Officers, Crime Prevention Officers and Victim Assistance Officers.

**Reason for Leaving**

Retirement

**Chief Inspector/Homeland**

3/2009 - 3/2017

Philadelphia Police  
750 Race Street  
Philadelphia, Pennsylvania 19154  
2678827119

Hours worked per week: 40

# of Employees Supervised: 1000

Name of Supervisor: William

Blackburn - Deputy Commissioner

May we contact this employer? Yes

**Duties**

I was responsible for the Domestic Preparedness and Operational Support Divisions which included the Department's Bomb Disposal Unit, Special Weapons and Tactics Unit, Counter Terror Operations Unit (CBRN), Hostage Negotiation Teams, the Philadelphia International Airport Police Unit, the Civil Affairs Unit (demonstrations/labor actions), Dignitary Protection Section/Homeland Security Investigations Unit, Highway Patrol Unit, Traffic Unit, Mounted Unit, Canine Unit, Aviation Unit, Marine Unit, Major Accident Investigation Unit, Tow Squad, and the FBI/Joint Terrorism Task Force.

- Utilized my FBI TS clearance to serve as the Department's point of contact to the FBI and HSI on all matters related to national security, the U.S.S.S. on matters related to presidential and dignitary protection, and TSA on all matters related to aviation security.
- I participated in the 2015 FBI LINCT (Leaders in Counter Terrorism) Program in Scotland along with counter terrorism officials from the Five Eye (FVEY) countries.
- In March of 2010, I participated in the ADL's Advanced Counter-Terrorism Training Seminar, which afforded me the opportunity to spend ten days traveling throughout Israel, studying counter terrorism techniques with Israeli Military, Police and Civil Defense Authorities.
- I was the Department's representative to the Anti-Defamation League, the Jewish Federation, the Philadelphia Police LGBTQ Advisory Committee,
- and the Human Relations Commission regarding the tracking and addressing of hate groups/individuals and the crimes they commit.
- I was designated as the Chief Planner and Incident Commander for both the 2013 and 2017 IACP Conventions in Philadelphia.
- In 2014, I was chosen to serve as the Department's representative to the Mayor's World Meeting of Families Planning Committee, and the U.S.S.S., N.S.S.E. Executive Planning Committee.
- Served as the Department's Incident Commander at all major incidents involving Homeland Security and matters requiring tactical intervention (i.e., barricaded persons, hostage taking, bomb squad call outs, white powder threats etc.)
- In 2015, I traveled to Rome with the Mayor, ranking city officials and the U.S.S.S. as part of the N.S.S.E. executive team to finalize sensitive security plans with our Papal counterparts.
- I Accompanied the Holy Father on all visits while in the Phila region and served as the direct contact to the U.S.S.S., I.C., jointly overseeing all security measures, motorcade movements and traffic detours.
- Served as the Department's Incident Commander and subject matter expert at all major demonstrations, protests and labor actions. This included the Department's much heralded handling of the fifty-six day encampment at our City Hall by members of the Occupy movement and the aftermath of the incidents in Ferguson, Missouri and Baltimore which resulted in an extended series of large, emotionally charged protests and marches.
- In 2014 I traveled to Democratic National Committee Headquarters in Washington D.C. with the Mayor and other city officials to present the Departments security capabilities before the convention selection committee.
- Once Philadelphia was chosen as the host committee, I was charged with the planning and oversight of all demonstrations, dignitary protection assignments, motorcades, S.W.A.T./AST posts, explosive detection/remediation responsibilities, CBRN monitoring, traffic control, and the delegate transportation system (buses) for the Convention.
- Throughout the entire Convention, the Philadelphia Police Department was complimented for effecting very few arrests of demonstrators, and those we did effect resulted in the issuance of civil citations as opposed to criminal charges. Furthermore, we employed little or no force, had no

major interstates blocked or major events disrupted.

- Oversaw the team that crafted a media transparent, assessment and response model for protest that utilizes a review of the past history of protest organizers and a current review of open source social media interest, along with participant temperament, to ensure an adequate but measured and non-inflammatory police deployment, led by plainclothes, but readily identifiable and specially trained Civil Affairs Unit officers, supported by bike officer's in their standard, non-confrontational patrol uniforms and other police and city resources, including EMS, Traffic, Aviation, Audio Visual etc., with additional emergency resources held in abeyance, in order to not escalate sensitive situations.
  - Formed FEMA certified device defeat cut teams, that performed flawlessly, to ensure the safety of protesters when it was necessary to mechanically free them from devices designed to frustrate law enforcement, during acts of civil disobedience.
  - Acted as the Department's liaison to the Office of Emergency Management and the Philadelphia Fire/EMS Department.
  - I oversaw the Department's Active Shooter/MACTAC training for all non-SWAT personnel and played a significant role in the development of the Department's active shooter policy.
  - Initiated the Department's Tactical Emergency Casualty Care Training Program (TECC)
  - Initiated the distribution of 5,000 tourniquets within the Department.
- NOTE: At the time, it was the largest civilian distribution of tourniquets OCONUS.
- Introduced Tactical Emergency Casualty Care (TECC) to the PPD and numerous sister law enforcement agencies.,
  - The adoption of TECC training resulted in the distribution of two thousand five hundred gunshot kits.

- Jointly developed the RAMS (Rapid Assessment Medical Support) concept, whereby the Philadelphia Police SWAT and Homeland Security Units train all City of Philadelphia Fire Department EMT's/paramedics in the active shooter concept, and equip them with IIIA ballistic protection and specialized medical equipment, consistent with TECC concepts, enabling them to safely operate with law enforcement in the warm zone, as members of combined police/fire rescue teams.
- Oversaw the purchase of two ASTAR A350 Airbus helicopters with rescue winches, tactical delivery platforms and advanced avionics
- Oversaw the purchase of Lenco Bear and Bearcat vehicles outfitted to mission specific capabilities
- Oversaw the grant purchase of low visibility, quick response, unmarked vehicles with the latest explosive detection and render safe equipment for the bomb squad
- Oversaw the purchase of bomb Squad quick response motorcycles with full diagnostic and render safe capabilities for special event deployment
- Oversaw the purchase of PPE and CBRN detection equipment for Counter Terror Operations personnel.
- Oversaw the replacement of an aging fleet of motorcycles utilizing grant funding and private donations with new Harley Road Kings equipped with fully updated lighting packages.
- Oversaw the purchase of Marine Unit quick response truck and mission specific watercraft.
- Served as the Departments representative to all Philadelphia Sports teams playing at the various venues found at the Sports Complex.
- Planned, coordinated and participated with the Philadelphia Fire Department, the City of Philadelphia Office of Emergency Management, The Federal Bureau of Investigation, the Pennsylvania State Police and other regional partners in table top exercises and no knock live drills to measure readiness and identify gaps in emergency response to critical incident on mass transit, at the stadiums complex, historic monuments and other critical infrastructure.
- Participated in the drafting of updated Department policies and procedures related to active shooter, barricaded person, hostage taking and CBRN and EOD response.

### **Reason for Leaving** promotion

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#### **Chief Inspector Training & Education Services**

5/2008 - 3/2009

Philadelphia Police  
750 Race Street  
Philadelphia, Pennsylvania 19106  
2678827119

Hours worked per week: 40  
# of Employees Supervised: 1000  
Name of Supervisor: William  
Blackburn - Deputy Commissioner  
May we contact this employer? Yes

**Duties**

I was responsible for all recruit and in-service training, background investigations and recruitment for the Philadelphia Police Department. I evaluated and approved or disapproved all request for external training and police pursuit memorandums, while also serving as a Commissioner to the Pennsylvania Municipal Police Officers Education and Training Commission, the body that develops and approves all police recruit and in-service training curriculums state-wide.

- Oversaw the introduction of the collapsible baton, including the certification of department instructors.
- Oversaw an expansion of caliber options for department sidearms, including initial evaluation of weapons and ammunition and recertification for all interested department members.
- Oversaw the first distribution of long guns to patrol personnel, including weapon selection, training, vehicle installation and policy development.
- Developed and initiated the Department's first active shooter and long gun training curriculums in concert with SWAT and the Firearms Training Unit.
- Took the first Philadelphia Police Academy recruit class to the Holocaust Memorial Museum in Washington D.C., to study the complicity of law enforcement in the holocaust.
- Served on a mayoral committee that successfully restructured and shortened the hiring process for public safety positions, without compromising job relevant standards. This resulted in significant financial savings for the city and shortened the time from application to hire, allowing the police department to better meet recruitment goals and fill budgeted positions.

**Reason for Leaving**

Promotion

**Inspector/Commanding Officer**

7/2005 - 5/2008

Philadelphia Police  
750 Race Street  
Philadelphia, Pennsylvania 19106  
2678827119

Hours worked per week: 40  
# of Employees Supervised: 1000  
Name of Supervisor: Anthony  
DiLacqua - Chief Inspector  
May we contact this employer? Yes

**Duties**

I commanded the largest geographic patrol division in the city where I oversaw 4 patrol districts and one detective division.

- Utilized innovative and data driven crime strategies to successfully address both violent crime and property crime.
- Worked along with and in support of my patrol captains, to institute community-based programs designed to foster relationships based on trust and mutual respect, in-order to better and more fairly police historically underserved communities.

**Reason for Leaving**

promotion

**Inspector/Commanding Officer**

3/2002 - 7/2005

Philadelphia Police  
750 Race Street  
Philadelphia, Pennsylvania 19106  
2678827119

Hours worked per week: 40  
# of Employees Supervised: 800  
Name of Supervisor: William  
Blackburn - Chief Inspector  
May we contact this employer? Yes

**Duties**

I commanded three plain-clothes Narcotics Investigative Field Units targeting indoor sales, one combined plainclothes and uniform Narcotics Strike Force charged with addressing street sales, one Intensive Drug Investigative Squad (IDIS) responsible for conducting long term investigations of drug trafficking organizations, a narcotics intelligence unit, a narcotics integrity unit and personnel assigned to multiple federal and state narcotics task forces (FBI, DEA, HSI, Postal Inspectors and the State Attorney General)

- Oversaw record setting seizures of drugs, firearms and currency while serving an unprecedented number of search warrants and effecting ever increasing numbers of arrests of dealers, all of which resulted in significant decreases in homicides and gun violence during those same years.
- Oversaw an investigation that led to the largest seizure of methamphetamine in the Department's history.
- Worked closely with dedicated prosecutors from the District Attorney's Office to enhance the quality of investigations, to ensure the integrity of our actions and encourage positive judicial outcomes.
- Authored numerous policies and procedures to increase supervision and increase the level of scrutiny by implementing proactive integrity measures
- Expanded the use of bikes as effective tools in street level narcotics enforcement, violent crime suppression and the peaceful resolution of demonstrations, including those directed at law enforcement and those organized by persons and groups with a propensity for violence.

### Reason for Leaving

promotion

### Commanding Officer 9th District

11/1999 - 3/2002

Philadelphia Police  
750 Race Street  
Philadelphia, Pennsylvania 19106  
2678827119

Hours worked per week: 40  
# of Employees Supervised: 200  
Name of Supervisor: James Tiano -  
Inspector  
May we contact this employer? Yes

### Duties

I commanded a patrol district that encompasses some of the most affluent and impoverished neighborhoods in the city.

- I utilized the COMSTAT process and concepts to realize significant reductions in crime.
- Increased stakeholder satisfaction by strategically addressing crime, quality of life issues and negative environmental factors, to make the center city entertainment district, a more desirable destination to work, shop, dine and stay.
- I accomplished this while simultaneously realizing a decrease in complaints against police, police auto accidents and sick time usage. All while adhering to budgetary constraints.
- Worked cooperatively with my Police District Advisory Council to forge strong working relationships with representatives of both the residential and business communities

### Reason for Leaving

promotion

### Captain/Executive Officer 35th Police District

12/1998 - 11/1999

Philadelphia Police  
750 Race Street  
Philadelphia, Pennsylvania 19106  
2678827119

Hours worked per week: 40  
# of Employees Supervised: 250  
Name of Supervisor: Joseph Obrien -  
Senior Captain  
May we contact this employer? Yes

### Duties

second in command

### Reason for Leaving

promotion

### Lieutenant SWAT

7/1998 - 12/1998

Philadelphia Police  
750 Race Street

Hours worked per week: 40  
# of Employees Supervised: 25  
Name of Supervisor: Michael whalen -  
captain  
May we contact this employer? Yes

Philadelphia, Pennsylvania 19106  
2678827119

### Duties

SWAT Lieutenant

Supervised barricade/hostage situations  
High Risk Warrant Service  
Dignitary Protection  
Patrol High Gun Crime Areas

### Reason for Leaving

promotiin

### Lieutenant Patrol

8/1995 - 7/1998

Philadelphia Police  
750 Race Street  
Philadelphia, Pennsylvania 19106  
2678827119

Hours worked per week: 40  
# of Employees Supervised: 30  
Name of Supervisor: Herbert Latier -  
Captain  
May we contact this employer? Yes

### Duties

Patrol Supervisor

### Reason for Leaving

promotion

### Certificates and Licenses

Type: Certificate of Completion (with Honors)

Number:

Issued by: FBI

Date Issued: 1 /2006 Date Expires: 3 /2006

Type: Certificate of Completion

Number:

Issued by:

Date Issued: 3 /2006 Date Expires:

Type: Certificate of Training

Number:

Issued by: PPD

Date Issued: 3 /2006 Date Expires:

Type: Jewish Federation of Greater Philadelphia

Number:

Issued by:

Date Issued: 12 /2018 Date Expires:

Type: Certificate of Appreciation, ~~~ , Consulate  
General of Israel For the Mid- Atlantic Region

Number:

Issued by: Jewish Consulate

Date Issued: 6 /2016 Date Expires:

**Skills**

Office Skills

Typing:

Data Entry:

**Additional Information**

Professional Associations

In my off duty hours I serve the city of Philadelphia and the region as the president and ... Families Behind The Badge Children's Foundation, a registered 501 C-3 non-profit which has raised more than forty two million dollars and supports more than 30 children's charities, benefiting all children in need, including the survivors of fallen first responders in the greater Philadelphia and South Jersey regions

Professional Associations

Families Behind the badge currently finances the Police Youth Alliance Program, a partnership between the Philadelphia Police and Independence Mission Schools. Independence Mission Schools is an independent charity that reopens formerly closed parochial schools as non-denominational institutions of learning in many of our cities most challenged neighborhoods. Tuition is based solely on a child's ability to pay

Professional Associations

chess, step-dance, drumline, art and carpentry. The Police Youth Alliance program is based on the first pillar of 21st Century Policing, building trust and legitimacy and increasing understanding by creating opportunities for local youth to interact with their neighborhood police officers in caring, non-authoritative settings while sharing a topic or activity of mutual interest

Honors & Awards

Authorized the Department's first customized LGBTQ marked police vehicle for participation in the Philly Pride Parade and marched behind this vehicle along with LGBTQ officers from the PPD and several outside agencies. Awarded best in class

Honors & Awards

Once Philadelphia was chosen as the host committee, I was charged with the planning and oversight of all demonstrations, dignitary protection assignments, motorcades, S.W.A.T./AST posts, explosive detection/remediation responsibilities, CBRN monitoring, traffic control, and the delegate transportation system (buses) for the Convention

Honors & Awards

St Joseph's University Master of Arts, Public Safety (with Honors)

Honors & Awards

FBI National Academy Certificate of Completion (with Honors)

Honors & Awards

2016 Dilworth Award for Distinguished Public Service City of Philadelphia Office of the Managing Director

Honors & Awards

Police Officer of The Year, Citizens Crime Commission

Honors & Awards

Commanders Award FOP Lodge 5 (2)



Honors & Awards

Community Service Award for Unwavering Duty to Security of Port of Philadelphia, Support of Children in Need and The Families of Fallen First Responders in The Philadelphia And South Jersey Region honor date2020 honor issued by United States Coast Guard Auxiliary

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Honors & Awards

Local 22 Firefighter's Friend Award, Presented to Families Behind the Badge Children's Foundation for Their Support of The Children of Fallen Firefighters Sep 2019, Philadelphia Firefighters Local 22

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Honors & Awards

Award for Faithfulness and Service While In Command of Northwest Division, Way Of The Cross Church

**References**

Professional

**Phillips, Samantha**

Director MA Office of Emergency Management  
Boston, Massachusetts

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Professional

**Williams, Bruce**

Major - Director of Patrol Operations PA State Police

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Professional

**Thiel, Adam**

Commissioner Philadelphia Fire Department

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Professional

**Menos, Hans**

Executive Director Philadelphia Police Advisory  
Commission

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Professional

**Clarke, Daryl**

President of City Council City of Phila

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Professional

**Alexander, Tumar**

Managing Director City of Philadelphia

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Professional  
**Ross, Richard**  
Police Commissioner City of Philadelphia (ret.)

Professional  
**Sweeney, Wiliam**  
Assistant Director In Charge Federal Bureau of  
Investigation

**Resume**

**Text Resume**

**Attachments**

Attachment	File Name	File Type	Created By
Resume.pdf	Resume.pdf	Highest Level of Education	Job Seeker
Cover Letter.pdf	Cover Letter.pdf	License	Job Seeker

**City-Wide Questions**

1. Q: Are you a current City of Albuquerque employee?

A: No

2. Q: If you are a current City of Albuquerque employee enter your employee ID.

A:

3. Q: If you are a former employee please enter the year you were last employed at the City of Albuquerque.

A:

4. Q: Have you or your spouse served in the military?

A: No

5. Q: Do you have relatives working for the City of Albuquerque?

A: No

6. Q: If you answered 'yes' to the relatives question please provide the name, department and relationship of the relative(s) working at the City of Albuquerque.

A:

7. Q: Where did you first hear about this opportunity?

A: Professional Organization

8. Q: Are you receiving a PERA pension?

A: Neither of these

9. Q: Are you an alumni of AmeriCorps, Peace Corps, Senior Corps, or other National Community Service?

A: No

**Supplemental Questions**

**1. Q:** Do you possess a bachelor's degree or higher in criminal justice or related field?

A: Yes

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**2. Q:** Do you possess ten (10) years or more of experience in law enforcement management/supervision (Preferably with a law enforcement agency within a major metropolitan area, at or above the rank of Captain/Commander or equivalent)?

A: Yes

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**3. Q:** Do you possess or are you able to obtain a New Mexico Driver's License?

A: Yes

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**4. Q:** Do you possess a New Mexico Law Enforcement Certification?

A: No

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**5. Q:** If you answered 'no' to the question above, do you currently hold a law enforcement certification and are eligible to qualify for the New Mexico Law Enforcement Certification by Waiver course (Non-NM applicants)?

A: Yes